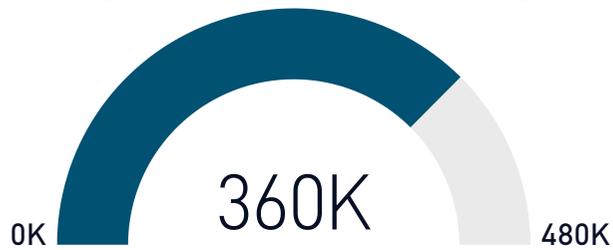


Professionalisation of teaching staff

Total budget Professionalisation of teaching staff (€)



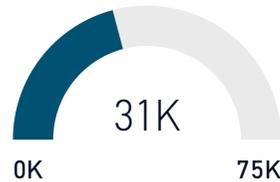
Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.

PhD skills

Number of PhD candidates trained



Budget realisation (€)



Goal: Improve the quality of education provided by PhD candidates who have educational tasks.

Approach: Education training developed and offered to PhD candidates who are assigned teaching tasks in courses.

Planned result: At least 140 PhD candidates will be trained on education skills per year.

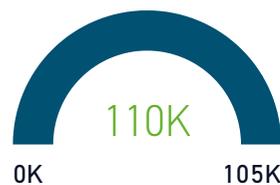
Realised result: 125 PhD candidates completed a didactical training course. This is lower compared to the goal presumably as a result of the higher workload for blended education this year. In 2021 the goal should be achieved again.

Fund for peer review and professionalisation expenses

Requests funded



Budget realisation (€)



Goal: Lecturers spend more time on professionalisation via training and peer review.

Approach: We will create a fund to offer financial compensation for professionalisation of staff.

Planned results: At least 6 request for compensation funded. At least 4 peer reviews (of a cluster) compensated. 25k extra budget which was not spent in 2019. Therefore the realisation is higher than the target.

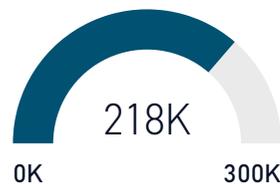
Realised results: 15 requests for compensation are funded. At least 4 (clusters of) courses are peer reviewed.

Unburden and support lecturers

Hired staff: fte



Budget realisation (€)



Goal: Lecturers have more time for professionalisation or innovation as they are unburdened by supporting staff.

Approach: Budget will be spend on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.

Planned result: Science groups hire 5.5 fte in total.

Realised result: Science groups have hired 4.6 fte in total. Some plans needed to be changed due to corona and therefore hiring staff is delayed. Underspensing in 2020 will be additionally invested in this project in 2021.