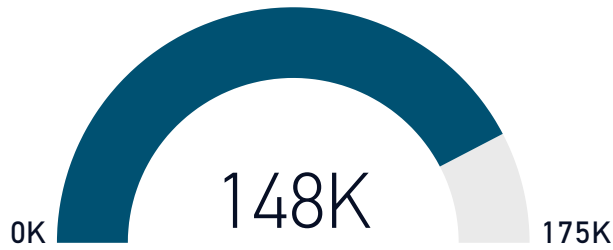


# Professionalisation of teaching staff

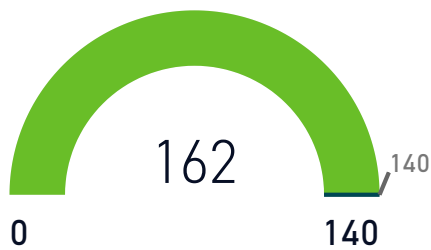
Total budget Professionalization of teaching staff (€)



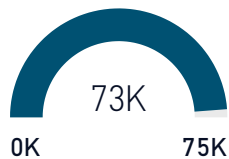
*Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.*

## PhD skills

Number of PhD candidates trained



Budget realization (€)



**Goal:** Improve the quality of education provided by PhD students who have educational tasks.

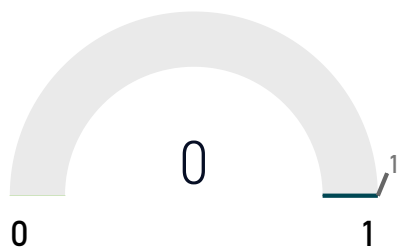
**Approach:** Education training developed and offered to PhD students who are assigned teaching tasks in courses.

**Planned result:** At least 140 PhD Candidates will be trained on education skills per year.

**Realised result:** 162 PhD Candidates succeeded a didactical training course.

## Fund for peer review and professionalization expenses

Realisation of announced measure



Budget realization (€)



**Goal:** Lecturers spend more time on professionalisation via training and peer review.

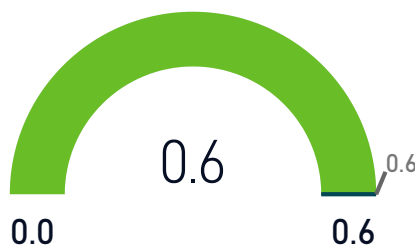
**Approach:** We will create a fund to offer financial compensation for professionalisation and peer reviews

**Planned results:** Invest extra budget in the Teachers' Day.

**Realised results:** Measure not needed. An alternative proposal for spending the budget on extra training workshops should be implemented in 2020.

## Unburden and support lecturers

Hired fte: total ambition 0.6 fte



Budget realization (€)



**Goal:** Lecturers spend more time on professionalisation or innovation as they are unburdened by supporting staff.

**Approach:** Budget will be spent on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.

**Planned result:** Science groups hire 0.6fte in total.

**Realised result:** Science groups have hired 0.6fte in total.