Mid-term evaluation of elements in the progress of PhD research for Go/No Go decision *

Preliminary remarks:

Evaluation of elements in the progress of PhD research
Evaluation codes:
1. **Unacceptable**: on the whole, the PhD candidate has not complied with the job requirements (substantive requirements and competencies, including behaviour and attitude) and/or has not realised the performance objectives at all.
2. **Acceptable** on the whole, the PhD candidate has complied with some job requirements (substantive requirements and competencies, including behaviour and attitude) and/or has realised some performance objectives (including development).
3. **Good**: on the whole, the PhD candidate has complied with the job requirements (substantive requirements and competencies, including behaviour and attitude) and has realised all performance objectives (including development).
4. **Very good**: on the whole, the PhD candidate has complied with all job requirements (substantive requirements and competencies, including behaviour and attitude) and has exceeded multiple performance objectives (including development).
5. **Excellent**: on the whole, the PhD candidate has complied with all job requirements (substantive requirements and competencies, including behaviour and attitude) and has significantly exceeded all performance objectives.

Elements	Evaluation code					
	1	2	3	4	5	n.a.
1. Fluency in English (oral and written)						
2. Knowledge level						
3. Rate at which knowledge is assimilated and put into scientific practice (learning curve)						
4. Capacity to place own research in a wider scientific framework						
5. Interpretation of information						
6. Planning, management and organization of project						
7. Study of literature						
8. Progress with project proposal						
9. Productivity in papers, posters, presentations						
10. Teaching duties						
11. Progress education activities as stipulated in the TSP						
12. Documentation of results						
13. Oral presentations						
14. Problem-solving capacity						
15. Independence						
16. Initiative						
17. Creativity and inventiveness						
18. Capacity to synthesize concepts						
19. Involvement in the group						
20. Professional relationship with colleagues						
Any other relevant remarks:						

Mid-term evaluation of the PhD project as a whole (evaluation code: 1 / 2 / 3 / 4 / 5)

Conclusion:

* The final Go/No Go decision needs to be filled in by the promotor in Hora Finita.