



WAGENINGEN

Young ACADEMY

WAGENINGEN YOUNG ACADEMY IS LOOKING FOR NEW MEMBERS

The Wageningen Young Academy (WYA), which started in 2012, is a diverse group of enthusiastic, ambitious, well-rounded, young academic staff (embedded in the Tenure Track or Academic Career Framework) from all departments of Wageningen University and Research.

Our objective is to strengthen the position of young academics within WUR and to stimulate interactions and debate about policy, education and research, and to increase their societal impact.

We aim for a good representation of the science that is performed and taught at our university across the disciplines, as well as a fair representation of our academic staff.

To achieve this objective, we organise lectures, workshops, writing retreats, and outreach activities in order to promote and advance the dynamic academic environment of our university. Additionally, representatives of the WYA participate in committees dealing with the policy and vision of our institution. We provide solicited and unsolicited advice to the local and national governing structures. Current and past topics include the Tenure Track, Academic Career Framework, Recognition & reward, strategic plans, the organisation of chair groups, diversity and inclusion (see our LinkedIn account [Wageningen Young Academy](#) for examples).

To learn more about our mission, activities, and current members, please visit our [website](#).

On a yearly basis, the WYA seeks to recruit a new cohort of members to reinforce our team.

Are you a young academic who would like to join us?

Eligible candidates should have:

- A primary affiliation at WUR, with a clear, long-term (>3 year) career perspective at WUR.
- Young in the sense of at most 15 years post-PhD (exceptions may apply due to, e.g., parental leave).
- A strong motivation to contribute to the various aspects of academic quality at WUR.
- Enthusiasm to engage in debate and interactions about policy, education and research, as well as societal impact.
- An interest in exploring beyond the borders of their own discipline or expertise, and in interacting with academics from other fields.
- A time commitment of ~2 days per month to engage in WYA activities.

How to apply

If you would like to join the WYA, please submit **a single PDF** with a **letter of motivation** (max. 2 A4 pages) **and your CV** (max. 1 A4 page) to wageningen.youngacademy@wur.nl.

In your letter, please address, but do not limit yourself to, the following points:

1. Why do you want to join the WYA?
2. What will your contribution to the WYA be?
3. What is your research and/or teaching about? And why are you excited about it?

Applicants will be evaluated based on three primary criteria: i) track record in one or more of the university's key areas: research, education, societal impact, and/or academic services, ii) motivation to contribute, and iii) time commitment.

The WYA aims for diverse representation (gender, nationality, background, science group, etc).

Application timeline (Tentative)

- The deadline for application submission is **Friday 29th of November 2024**.
- Applicants selected for a short interview will be notified by mid of January 2025.
- Short in-person interviews will be held during the **afternoon of Monday 3th of February, 2025**. (Please reserve this afternoon in your agenda).